



Your Move, Simplified.

INTELLIGENCE FOR EVERY MOVE

CapRelo's CompanionFlex™ Portal transforms how employees experience global mobility — whether it's a domestic move, an international assignment, or a cross-border transition.



THE CHALLENGE WE'RE SOLVING

Moving is stressful. Legacy portals make it harder.

Most employee portals were built around processes, not people, forcing employees to navigate outdated systems, disconnected updates, confusing workflows, and constant uncertainty about what comes next. Powered by CoreTech™ AI, CompanionFlex™ changes that with a modern, mobile-first experience that delivers personalized guidance, services, updates, and support exactly when employees need them, no matter the assignment type or destination.

LESS CONFUSION

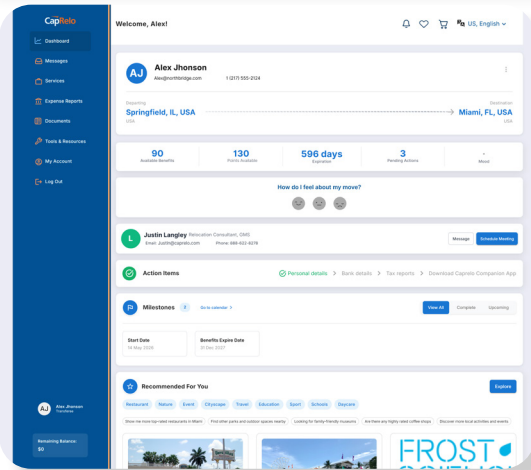
Clear next steps, timelines, and real-time updates.

MORE CONFIDENCE

AI-powered, personalized global mobility guidance.

BETTER ENGAGEMENT

An intuitive portal employees actually use.



AVAILABLE TODAY

New Employee Portal Experience

A fully redesigned CompanionFlex™ experience optimized for mobile-first mobility journeys — delivering faster navigation, cleaner layouts, and a modern interface across every stage of the move.

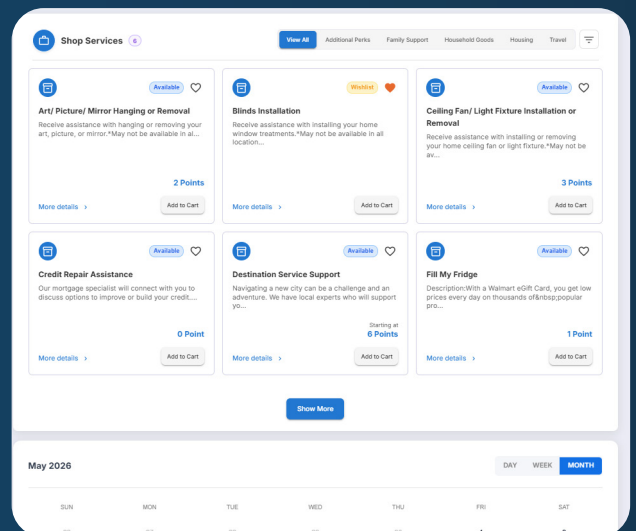
- ✓ Fully redesigned mobile-first experience
- ✓ Faster, more intuitive navigation
- ✓ Modern dashboard, timeline, and notifications center
- ✓ Improved engagement throughout every stage of the move

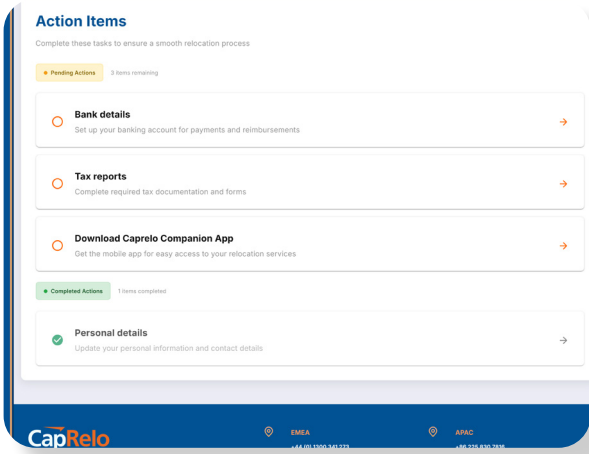
AVAILABLE TODAY

Smart Service Tiles

Smart Service Tiles replace outdated expense reports with AI-verified, self-guided mobility services that simplify submissions, reduce errors, and improve transparency for employees.

- ✓ AI-powered document and receipt verification
- ✓ Real-time tile-level status tracking
- ✓ Streamlined benefit selection and checkout
- ✓ Upload documents directly from mobile devices





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Personalized Home Dashboard

Dynamic dashboards surface assignment status, next steps, reminders, and phase-relevant services — giving employees a clearer understanding of where they are in the move and what comes next.

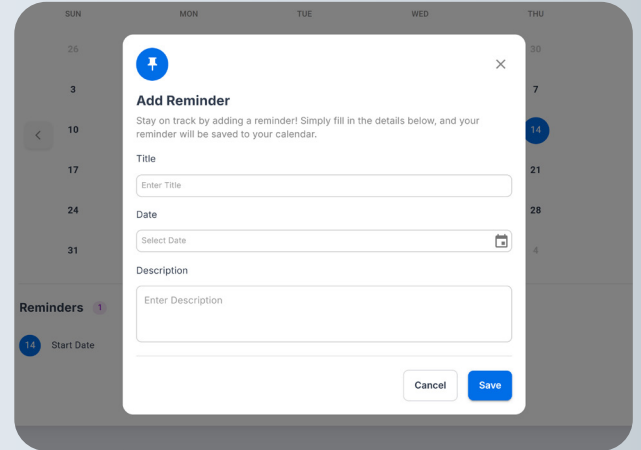
- ✔ Personalized “What to Expect” experience
- ✔ Key reminders and action items
- ✔ Move progress visibility
- ✔ Phase-relevant service experiences

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Real-Time Mobility Timeline

A redesigned visual timeline gives employees real-time visibility into milestones, estimated dates, and household goods shipment updates throughout the assignment lifecycle.

- ✔ Live relocation milestone tracking
- ✔ Estimated dates and status updates
- ✔ Household goods shipment visibility
- ✔ Integrated carrier notes and updates

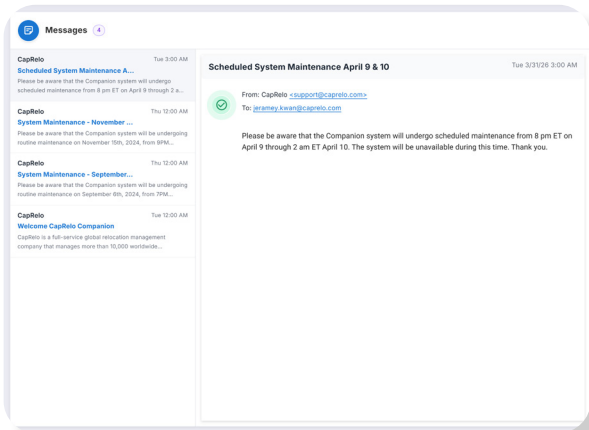


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Centralized Notifications & Messaging

A modernized notifications center keeps employees connected with task alerts, consultant messages, and important mobility updates in one centralized experience.

- ✔ Consolidated alerts and updates
- ✔ Improved consultant messaging
- ✔ Mobile-responsive notification center
- ✔ Clearer visibility into critical actions

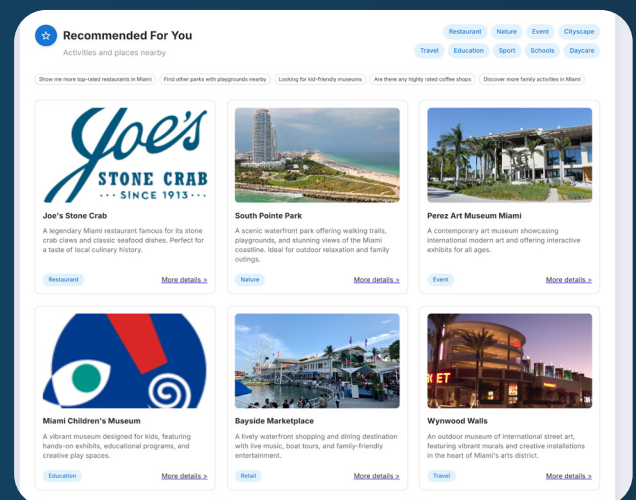


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Dynamic Personalization Engine

CompanionFlex™ adapts in real time based on assignment type, destination, and current phase — surfacing only the services, content, and actions relevant to each transferee.

- ✔ Personalized dashboard experiences
- ✔ Dynamic service visibility
- ✔ Cleaner, more focused workflows
- ✔ Reduced confusion and faster completion

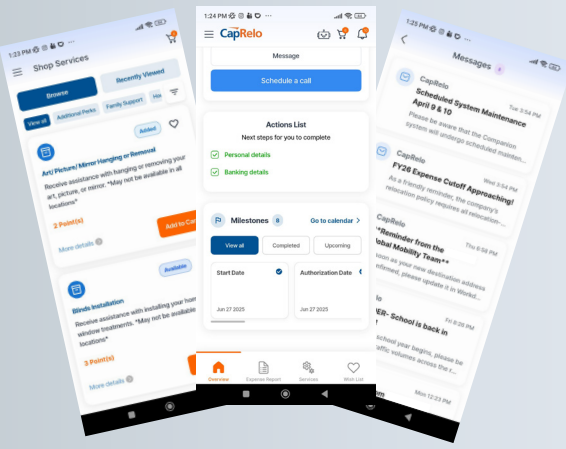


AVAILABLE TODAY

Enhanced Mobile Experience

Built for how employees actually move, CompanionFlex™ delivers a fully optimized mobile experience for anytime, anywhere relocation access.

- ✓ Mobile-first responsive design
- ✓ Photo uploads directly from device camera
- ✓ Improved mobile performance
- ✓ Optimized spacing, navigation, and usability



INTRODUCING

Moxie™.

Moxie™ brings AI-powered mobility guidance directly into CompanionFlex™ — helping employees get instant, context-aware answers about their move, benefits, timeline, and next steps.

 **No more searching.**

 **No more waiting.**

Just guidance, whenever you need it.



Personalized Guidance

Context-aware answers based on the employee's active relocation file and phase.

24/7 Support

Always available across time zones and relocation stages.

Faster Answers

Reduces uncertainty and repetitive questions across time zones and assignments.

More Confidence

Keeps employees informed, engaged, and supported throughout the move.

4.8/5 ★★★★★

Average Satisfaction

CompanionFlex™ portal users

8

New Phase 3 Capabilities

Across the CompanionFlex™ experience

12,000+

Moves Annually

Across 160 countries

24/7

Moxie™ Availability

AI-powered relocation guidance anytime



Employees who actively engage with the Companion® portal consistently report higher overall satisfaction scores — and a more confident, supported mobility experience.

- 2025 CapRelo Client Satisfaction Survey

Ready for a smarter, more supported relocation experience?

Contact your HR or Mobility team to learn more about CompanionFlex™ and Moxie™ support for your relocation journey.

